

# JOB DESCRIPTION & APPLICATION PACK

## Multi Skills Construction Tutor



[www.branches-education.org.uk](http://www.branches-education.org.uk)

**BRANCHES**  
Education Group

# Branches Education Group

Welcome to Your New Beginning

Inspiring Growth. Nurturing Potential.  
Transforming Futures.

## A Warm Welcome

Welcome to Branches Education Group — a dedicated family of Special Educational Needs (SEN) schools where every young person is celebrated, supported, and empowered. Joining us means becoming part of a team that believes in unlocking potential, embracing individuality, and shaping brighter futures together.

Whether you're joining The Willows School or Silver Birch School, your role is vital, valued, and truly impactful. We're thrilled you're considering taking your next professional step with us.



## Who We Are

Branches Education Group is home to four specialist schools and a virtual school:





# Our Vision

To create safe, stimulating, and inclusive learning environments where every learner can grow confidently, learn joyfully, and flourish fully — academically, socially, and emotionally.

# Our Values

## Compassion

We meet every child where they are.

## Consistency

We build trust through structure, routine, and strong relationships.

## Creativity

We think beyond traditional teaching, finding what works for each learner.

## Collaboration

We grow stronger when we work together — as colleagues, families, and communities.



“Every small breakthrough feels like a huge achievement. The students inspire me daily.”

“I’ve grown professionally and personally more here in one year than in any previous job.”

“You feel part of a team from day one — everyone supports each other.”



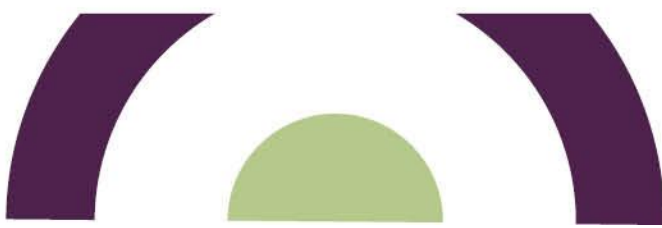
## What We Offer

Career Growth & Opportunities – We're expanding, which means more pathways for you to grow too!

- Comprehensive Induction & Training – Including Safeguarding, First Aid, CPI, PACE, Attachment & Trauma training
- Supportive Team – You'll be working with a skilled, encouraging, and friendly staff group
- Refer a Friend Bonus
- Blue Light Card – Enjoy discounts on lots of everyday favourites!
- Company Pension Scheme
- Free On-Site Parking

## SIX Reasons Why to Join Our Team

- 1) Inspirational management team that genuinely cares about both pupils and staff wellbeing.
- 2) Opportunities for personal growth and development due to the family size feel of the school and its independent structure.
- 3) A real chance to build a work/life balance in what can be a challenging profession with reduced paperwork and bureaucracy.
- 4) Small class sizes ensure more focused learning with pupils to really be able to make a difference to their attainment.
- 5) About to achieve transformational outcomes for families through innovative practice that is based a holistic approach.
- 6) Genuine professional autonomy.



# Multi Skills Construction Tutor

**Location:** Silver Birch School, Burnley

**Salary:** £28,598 - £51,048 per year – dependent on experience and qualifications

**Contract Type:** Full-time or Part-time, Permanent

**Start Date:** ASAP

At Branches Education Group, including The Willows School and Silver Birch School, our aim is for pupils to develop a love of learning in an environment that is nurturing, inclusive and aspirational. Our school mottos – “*Dream, Believe, Achieve*” and “*Empowering Every Learner, Building Skills for Life*” – reflect our belief in the potential of every child. We support pupils in imagining what is possible, believing in their ability to succeed, and achieving meaningful outcomes in school and beyond.

The curriculum at all Key Stages is carefully structured to enable pupils to secure success:

- Academically – by accessing appropriate, personalised learning pathways.
- Personally and developmentally – by building confidence, resilience and independence.
- In life at the school – by participating fully in the school community and forming positive relationships.

## The Role

We are seeking a passionate and skilled Multi-Skills Construction Tutor to lead and deliver an engaging vocational curriculum. This is a unique opportunity to inspire pupils through practical, hands-on learning while embedding Functional Skills English and Maths in real-world contexts.

You will play a key role in helping pupils develop confidence, resilience, and employability skills—often reigniting their interest in education through practical achievement.

## Key Responsibilities

### Teaching, Learning & Curriculum

- Plan, deliver, and evaluate high-quality, differentiated lessons in multi-skills construction (e.g. carpentry, joinery, painting & decorating, maintenance).
- Embed Functional Skills English and Maths within vocational teaching to support literacy and numeracy development.
- Assess, record, and report on pupil progress in line with school systems and Independent School Standards expectations.
- Contribute to a broad, balanced, and relevant curriculum that supports pupils’ EHCP outcomes and preparation for adulthood.

- Promote high expectations for behaviour, attendance, and achievement.

### **Safeguarding, Behaviour & Personal Development**

- Establish a safe, calm, and purposeful workshop environment where pupils feel secure and supported.
- Implement consistent behaviour management strategies in line with the school's SEMH approach.
- Actively promote pupils' personal development, emotional regulation, and social skills.
- Uphold safeguarding responsibilities in accordance with statutory guidance, including *Keeping Children Safe in Education (KCSIE)*.

### **Health & Safety & Compliance**

- Maintain a fully compliant and safe workshop environment, adhering to Health & Safety at Work regulations.
- Carry out and review risk assessments for all practical activities.
- Ensure safe use, storage, and maintenance of tools and equipment.

### **Collaboration & Professional Practice**

- Work collaboratively with teaching staff, SENCO, pastoral teams, and leadership.
- Contribute to EHCP reviews, reports, and target setting.
- Engage in continuous professional development and reflective practice.
- Support the wider life of the school, including enrichment and off-site activities where appropriate.

### **Why Branches Education Group?**

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## **The Ideal Candidate**

We are looking for someone who combines strong vocational expertise with a genuine commitment to supporting young people with additional needs.

### **Essential:**

- Proven experience in construction or multi-trade skills
- Experience working with young people, ideally within SEMH/SEND or alternative provision
- Ability to support or deliver Functional Skills English and Maths
- Strong behaviour management skills with a calm, consistent, and relational approach
- A commitment to safeguarding and promoting pupil welfare
- GCSEs (or equivalent) in English and Maths

### **Desirable:**

- Teaching or training qualification (e.g. PGCE, Cert Ed, Award in Education & Training)
- Experience delivering vocational or Functional Skills qualifications
- Knowledge of EHCP processes and outcomes-focused provision
- First Aid qualification

## **Safeguarding – Safer Recruitment**

This position is subject to an Enhanced Disclosure (DBS) check.

Branches Education Group, is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of the selection process, we will undertake thorough checks to ensure that the appointed candidate poses no risk of harm to children and young people. The post-holder is expected to uphold the Safeguarding and Child Protection Policy and report any concerns to the Designated Safeguarding Lead (DSL) or Deputy DSL.

## Ready to Grow With Us?

If you're passionate, patient, and excited to help children with unique learning needs reach their full potential... you'll feel right at home here.

We can't wait to meet you and watch you grow — just as we help our students grow, one brilliant step at a time.

If you think you'd be a great fit, please complete our Application Form, if you'd like to speak to someone please reach out to [emily.baker@branches-education.org.uk](mailto:emily.baker@branches-education.org.uk)



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